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Judul Skripsi : Hubungan Karakteristik Perawat Terhadap Kinerja Perawat Dalam Pelayanan Keperawatan Diruang Rawat Inap Rumah Sakit Pindad Bandung

ABSTRAK

Latar Belakang: Pelayanan keperawatan merupakan gambaran citra suatu rumah sakit. Kinerja perawat dipengaruhi karakteristik perawat itu sendiri. Tujuan penelitian untuk mengetahui hubungan karakteristik perawat dengan kinerja perawat di Ruang Rawat Inap RSUD Pindad Bandung.

Metode Penelitian : penelitian ini dilakukan di rawat inap RSUD Pindad Bandung pada bulan februari 2024 , menggunakan metode total sampling dengan jumlah sampel 50 responden.

Hasil: dari 50 responden, enam puluh persen usia 17-25 tahun, usia 46 – 55 tahun sebanyak 2%. Pendidikan D3 sebanyak 96% dan Ners 4%. Perempuan 86%, sedangkan laki-laki 14%. Lama kerja 68% $\leq$ 5 tahun dan sejumlah 32% responden, lebih dari 5 tahun. Kinerja baik sebanyak 44%, cukup 36% dan kurang baik 20%. Nilai p value $0,008 < 0,05$ kategori usia. Pendidikan, nilai p value $0,09 \geq 0,05$. Jenis kelamin, nilai p value $0,098 \geq 0,05$ dan nilai p value $0,012 \leq 0,05$ pada lama kerja. **Kesimpulan:** Terdapat hubungan antara karakteristik perawat dengan kinerja perawat di rawat inap RSUD.Pindad Bandung.

Kata Kunci : Karakteristik perawat, Kinerja perawat
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ABSTRACT

Background: Nursing services are a picture of the image of a hospital. Nurse performance is influenced by the characteristics of the nurse itself. The purpose of the study was to determine the relationship between nurse characteristics and nurse performance in the Inpatient Room of Pindad Bandung Hospital. **Research Method:** This study was conducted in the inpatient of Pindad Bandung Hospital in February 2024, using a total sampling method with a sample of 50 respondents. **Results:** out of 50 respondents, sixty percent were aged 17-25 years, 46-55 years old as much as 2%. D3 education is 96% and Nurses 4%. Women 86%, while men 14%. The length of employment was 68% $\leq$ 5 years and a total of 32% of the respondents, more than 5 years. Good performance is 44%, fair 36% and not good 20%. The p value is $0.008 < 0.05$ for the age category. Education, p value $0.09 \geq 0.05$. Gender, p value $0.098 \geq 0.05$ and p value $0.012 \leq 0.05$ for length of service. **Conclusion:** There is a relationship between nurse characteristics and nurse performance in RSUD inpatients. Pindad Bandung. **Keywords:** Characteristics of nurses, Nurse performance **Bibliography :** 19 Journals (2014-2021)