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Judul : Hubungan Motivasi Dengan Tingkat Kepuasan Kerja Perawat Di Ruang Rawat Inap RS Bhayangkara Tk I Puskokkes Polri

ABSTRAK

Latar belakang : Rumah sakit merupakan tempat pelayanan kesehatan yang paling utama. Tidak jarang di rumah sakitpun banyak mengalami berbagai masalah terutama masalah yang berhubungan dengan tenaga keperawatan dan pelayanan keperawatan. Masalah-masalah tersebut berhubungan dengan kekurangan jumlah perawat, motivasi kerja perawat yang kurang, ketidakpuasan kerja perawat dan buruknya lingkungan kerja perawat. Masalah tersebut dapat mempengaruhi pelayanan rumah sakit.

Metode : Jenis penelitian ini adalah kuantitatif dengan rancangan penelitian menggunakan survei analitik desain *cross sectional*. Sampel diambil sebanyak 97 responden secara *purposive sampling*. Alat pengumpulan data dalam penelitian ini menggunakan kuesioner.

Hasil : Dari 97 responden sebagian besar memiliki motivasi kerja yang cukup sebanyak 35 responden (42,2%), responden yang memiliki kepuasan kerja yang puas sebanyak 41 responden (49,4%). Berdasarkan hasil uji *chi square* didapatkan hasil $p = 0,000 < 0,05$ maka dapat disimpulkan bahwa ada hubungan antara motivasi kerja dengan kepuasa kerja.

Kesimpulan : Terdapat hubungan antara motivasi dan kepuasan kerja perawat di ruang rawat inap.

Kata Kunci : motivasi, kepuasan kerja, perawat, rawat inap.

Daftar Pustaka : 42 buah (2011-2024)

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Title : The Relationship between Motivation and the Level of Job Satisfaction of Nurses in the Inpatient Room at Bhayangkara Hospital Tk I Puskor Polri

ABSTRACT

Background : *The hospital is the most important place of health care. It is not uncommon in hospitals to experience various problems, especially problems related to nursing staff and nursing services. These problems are related to the shortage of nurses, lack of work motivation of nurses, job dissatisfaction of nurses and poor working environment of nurses. These problems can affect hospital services.*

Methods : *This type of research is quantitative with a research design using a cross sectional design analytic survey. Samples were taken as many as 97 respondents by purposive sampling. Data collection tools in this study using a questionnaire.*

Results : *Of the 97 respondents, most had sufficient work motivation as many as 35 respondents (42.2%), respondents who had satisfied job satisfaction were 41 respondents (49.4%). Based on the results of the chi square test, the results obtained $p = 0.000 < 0.05$, it can be concluded that there is a relationship between work motivation and job satisfaction.*

Conclusion : *There is a relationship between motivation and job satisfaction of nurses in the inpatient room.*

Keywords : *motivation, job satisfaction, nurses, hospitalization.*

Bibliography : *42 reference (2011-2024)*