

ABSTRAK

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Program Studi : S1 Kesehatan Masyarakat

Judul : Hubungan Implementasi *Contractor Safety Management System* (CSMS) dan Pengawasan Keselamatan dan Kesehatan Kerja (K3) terhadap Perilaku Kerja Aman Pekerja Kontraktor di PT Indocement Tungal Prakarsa Tbk

Kecelakaan kerja masih menjadi masalah utama pada pekerja kontraktor, salah satunya disebabkan oleh perilaku kerja tidak aman. Penelitian ini bertujuan untuk menganalisis hubungan implementasi Contractor Safety Management System (CSMS) dan efektivitas pengawasan Keselamatan dan Kesehatan Kerja (K3) terhadap perilaku kerja aman (safety behavior) pada pekerja kontraktor di PT Indocement Tungal Prakarsa Tbk. Penelitian ini menggunakan desain kuantitatif dengan pendekatan cross-sectional pada 147 responden yang dipilih melalui proportionate stratified random sampling. Data dikumpulkan menggunakan kuesioner dan dianalisis menggunakan uji Chi-Square. Hasil penelitian menunjukkan bahwa 75 responden (51%) memiliki implementasi CSMS kategori baik, 78 responden (53,1%) menilai pengawasan K3 efektif, dan 83 responden (56,5%) memiliki perilaku kerja aman. Hasil analisis bivariat menunjukkan terdapat hubungan yang signifikan antara implementasi CSMS dengan perilaku kerja aman ($p < 0,001$; OR = 9,903), serta antara efektivitas pengawasan K3 dengan perilaku kerja aman ($p < 0,001$; OR = 20,176). Efektivitas pengawasan K3 menunjukkan kekuatan hubungan yang lebih besar dibandingkan implementasi CSMS. Disimpulkan bahwa implementasi CSMS dan efektivitas pengawasan K3 berhubungan signifikan dengan perilaku kerja aman. Perusahaan disarankan meningkatkan inspeksi aktif di lapangan dan partisipasi pekerja dalam program keselamatan kerja.

Kata kunci: CSMS, pengawasan K3, perilaku kerja aman, pekerja kontraktor

ABSTRACT

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Title : The Relationship between Contractor Safety Management System (CSMS) Implementation and Occupational Health and Safety (OHS) Supervision Effectiveness with Safe Work Behavior of Contractor Workers at PT Indocement Tungal Prakarsa Tbk

Occupational accidents remain a major problem among contractor workers, partly caused by unsafe work behavior. This study aimed to analyze the relationship between the implementation of the Contractor Safety Management System (CSMS) and the effectiveness of Occupational Health and Safety (OHS) supervision with safe work behavior among contractor workers at PT Indocement Tungal Prakarsa Tbk. This study used a quantitative design with a cross-sectional approach involving 147 respondents selected through proportionate stratified random sampling. Data were collected using questionnaires and analyzed using the Chi-Square test. The results showed that 75 respondents (51%) rated CSMS implementation as good, 78 respondents (53.1%) rated OHS supervision as effective, and 83 respondents (56.5%) exhibited safe work behavior. Bivariate analysis showed a significant relationship between CSMS implementation and safe work behavior ($p < 0.001$; OR = 9.903), as well as between OHS supervision effectiveness and safe work behavior ($p < 0.001$; OR = 20.176). OHS supervision effectiveness showed a stronger relationship than CSMS implementation. It was concluded that both CSMS implementation and OHS supervision effectiveness were significantly related to safe work behavior. Companies are advised to enhance active field inspections and worker participation in safety programs.

Keywords: *CSMS, OHS supervision, safe work behavior, contractor worker*