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Judul Skripsi : Hubungan Karakteristik Demografi dan Beban Kerja dengan Kinerja Perawat di Ruang Rawat Inap Kelas III Rumah Sakit Bhayangkara Tk I Puskokkes Polri

ABSTRAK

Latar Belakang : Faktor yang mempengaruhi kinerja perawat pelaksana dan salah satu faktor karakteristik perawat. Karakteristik perawat meliputi usia, jenis kelamin, masa kerja, dan pengalaman mengikuti pelatihan keperawatan, kinerja yang baik dapat dilihat dari partisipasi perawat dalam memberikan asuhan keperawatan yang berkualitas kepada pasien dimana asuhan keperawatan terdiri dari pengkajian, diagnosa, perencanaan, pelaksanaan dan evaluasi tindakan keperawatan yang diberikan kepada pasien. Tujuan penelitian ini untuk mengetahui hubungan antara karakteristik demografi dan beban kerja dengan kinerja perawat di ruang Rawat Inap Kelas III di Rumah Sakit Bhayangkara Tk I Puskokkes Polri.

Metode Penelitian yang dipakai adalah *deskriptif korelatif* dengan jumlah populasi 72 orang. Sampel diambil dengan teknik *total sampling*. Analisis yang digunakan univariat dan bivariat menggunakan *chi-square* dengan $\alpha=5\%$.

Hasil penelitian analisis univariat didapatkan gambaran mayoritas responden berusia dewasa sebanyak 91,7%, mayoritas responden berjenis kelamin perempuan sebanyak 72,2%, mayoritas responden memiliki karakteristik masa kerja sebanyak 59,7% mayoritas responden memiliki karakteristik pengalaman mengikuti pelatihan keperawatan sebanyak 72,2%, mayoritas responden memiliki beban kerja ringan sebanyak 54,2%, mayoritas responden memiliki kinerja kerja baik sebanyak 58,3%, dan hasil analisis bivariat didapati hubungan yang signifikan antara karakteristik pengalaman mengikuti pelatihan keperawatan dengan kinerja perawat didapatkan p value sebesar 0,004, dan beban kerja perawat dengan kinerja perawat didapatkan p value sebesar 0,001.

Simpulan terdapat hubungan antara karakteristik demografi dan beban kerja dengan kinerja perawat di ruang Rawat Inap Kelas III Rumah Sakit Bhayangkara Tk I Puskokkes Polri.

Kata Kunci : Beban Kerja, Kinerja Perawat

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Thesis Title : The Relationship between Demographic Characteristics and Workload with Nurse Performance in Class III Inpatient Room, Bhayangkara Hospital Tk I Puskokkes Polri

ABSTRACT

Background: Factors that affect the performance of implementing nurses and one of the characteristic factors of nurses. The characteristics of nurses include age, gender, working period, and experience in participating in nursing training, good performance can be seen from the participation of nurses in providing quality nursing care to patients where nursing care consists of studying, diagnosing, planning, implementing and evaluating nursing actions given to patients. The purpose of this study is to determine the relationship between demographic characteristics and workload and the performance of nurses in the Class III Inpatient Room at Bhayangkara Tk I Hospital, Puskokkes Polri.

The research method used is *correlative descriptive* with a population of 72 people. Samples were taken using *the total sampling* technique. The analysis used univariate and bivariate used *chi-square* with $\alpha=5\%$.

The results of the univariate analysis research obtained an overview of the majority of respondents being adults as many as 91.7%, the majority of respondents being female as much as 72.2%, the majority of respondents having the characteristics of working period as much as 59.7%, the majority of respondents having experience in nursing training as much as 72.2%, the majority of respondents having light workload as much as 54.2%, the majority of respondents having good work performance as much as 58.3%, and the results of the analysis Bivariate was found to have a significant relationship between the characteristics of experience participating in nursing training and nurse performance with a P value of 0.004, and the workload of nurses with nurse performance obtained a P value of 0.001.

The conclusion is that there is a relationship between demographic characteristics and workload and nurse performance in the Class III Inpatient Room of Bhayangkara Tk I Hospital, Puskokkes Polri.

Keywords: Workload, Nurse Performance